

Third party report No.: **9008658**

Score: **98.1%**

FCCA Report No: **WGSFCCA16-PK201907-28000101-SGS**

SUBJECT: **FCCA RATING**

**FINAL AUDIT RESULT:**

**PASS**

Audit Date: **July 18, 2019**

We would like to thank you for your cooperation during our Factory Capability & Capacity Audit held last **July 18, 2019** (date) at

**FIRST AMERICAN CORP. (PVT) LTD / 28000101** (Factory Name/ Factory ID) under **FIRST AMERICAN CORP. (PVT) LTD / 28000101** (Supplier Name /Supplier ID).

"**98.1%**" rating. This factory has Non-Conformities observed during the audit and/or Conditions that were deemed to affect Production and Quality process as well. Please work closely with your factory to remedy these Non Conformities to prevent future rejection.

The following conditions apply to this factory:

- The completed Corrective Action Plan (CAP) by factory management must be accomplished and sent to third party office, **2** days from receipt of audit findings.
- Follow-up audit (Announced or Un-announced) will be conducted within **2** days from factory submission of Corrective Action Plan (CAP)
- It is also expected that the Supplier on record will closely assist and monitor assigned factory in performing action plans and completion dates indicated.
- Please note that factory management must strictly implement Corrective Action Plan (CAP) based on target completion dates stipulated on the "Quality Summary" form accomplished by factory. Failure of factory to rectify observed Non-Conformities that widely contributes to factory's poor performance and un-acceptable quality may result to cancellation of order/s and will later be reviewed with Merchandising Team if future orders would still be placed.**

Thank you for your usual assistance and support for WMGS QA's Factory Capability and Capacity Audit (FCCA) Program.

Sincerely,

**Rabia Saif**

3PS Factory Auditor/Supervisor

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## Score Summary

Category	Total Possible Points	Total Actual Points	Total N/A	Total Adjusted Points	Total Percentage
1.0 Factory Facility & Environment	195	175	12	183	95.6%
2.0 Quality Management System	174	114	60	114	100.0%
3.0 Incoming Material Quality Control	216	144	72	144	100.0%
4.0 Process and Production Control	264	225	30	234	96.2%
5.0 In-House Lab Testing	72	72	0	72	100.0%
6.0 Final Inspection	84	84	0	84	100.0%
7.0 People Resources and Training	75	75	0	75	100.0%
<b>Total Points</b>	<b>1080</b>	<b>889</b>	<b>174</b>	<b>906</b>	<b>98.1%</b>
<b>Final Audit Score</b>	<b>98.1%</b>				

Rating	Result	Remark
80 - 100%	Good	Critical point must be at least "1" score
60 - 79%	Acceptable with corrective actions	Critical point must be at least "1" score
0 - 59%	Unacceptable	

## Executive Summary

### Basic Information:

Factory was established in 1989 and located at Daska Road Sialkot-Punjab Pakistan. Factory manufacture and export of all types of gloves for USA market. Main buyer of the are Icon Health and fitness, Black Diamond Equipment Limited, Founder Sports Group, Schuft Sports. Factory is a member of chambers of commerce and industry, Pakistan Gloves Manufacturing association. and Pakistan Hosiery Manufacturing association. Factory NTN 1435892-1. Further factory has labour registration and all other business documents.

### Capability:

Factory has 28 years' experience of working at North American Markets. Factory has trained workforce to complete all production orders from buyers. Factory has R&D department with qualified staff with international sourcing from countries like china, Vietnam etc. Factory has all equipment's and infrastructure to produce quality products. Factory has experienced and trained Quality assurance and quality control department. Further factory has capability to produce sports apparels and has installed equipment's and hired workforce.

### Capacity:

Factory has capacity to produce 200000 pairs of gloves and 60000 pieces of sports apparel and 5000 pieces of fitness accessories. Factory has installed 920 sewing machines, 30 hydraulic cutting press, 20 embossing press, 04 embroidery machines, 06 trimming machines, 15 Heat Seal printing press, 03 palm designing machines, 01 conveyer belt metal detectors, 01 fabric inspection machines, 01 light box, 03 generators and pallets wrapping machine. Factory has inspection and testing equipment's like oven machines, washing machine, weighing scales, measuring scales, measuring tapes, GSM Cutters, Leather measuring gauge.

### Quality System:

Factory has documented quality management system manual and documents in accordance with ISO 9001:2015 and has certification on ISO 19001:2015. Factory has defined organization chart, quality objectives, quality policy and doing internal audits, management review meetings.

### CONCLUSION/RECOMMENDATION:

Factory has implemented good quality management system and has trained and experienced employees. Factory is manufacturing gloves and garments. Currently factory is running below of its capacity. Factory has appropriate building and machines for production / Factory should implement pest control program and provide rodent devices. Factory should label and mark all machines which are idle or for maintenance. Factory should adopt root cause analysis and implement corrective action plan.

"0" score critical check points are: Nil

"1" score critical check points are: Nil